eMIGRATE REGISTRATION PROCESS

Web Site: https://emigrate.gov.in

For Direct Recruitment:

1stStep

- Employer should register in eMigrate WebSite (https://emigrate.gov.in) and obtain User ID and Password (for using Emigrate to recruit directly)
- To obtain User ID & Password employer should upload all required documents in 3 pdf files.

(Please see Page 2 for required documents)

2ndStep - After getting User ID and Password

- Employer should obtain attestation of visa document from Indian Embassy's Attestation Service Counter
- Employer to Login with User ID and Password using one of the quick links provided at the website (Registered User Login Here)
- Go...to....Services
- Go...to....Direct Recruitment Through Indian Mission Attestation
- Employer to complete details online in eMigrate specify Job Designation, Salary, etc., and to upload the attested Visa Document
- Employer will get Job ID and Job Code which are auto generated by the eMigrate System
- Go...to....Services
- Go...to....Generate Individual Employment Contract...
- Using the Job ID, Employer can Generate the Employment Contract, Print, Sign and Stamp the Employment Contract and send it to the emigrant (employee)

3rdStep

- Emigrant (employee) should make a PBBY Insurance Online.
- Emigrant to apply for Emigration Clearance online using Job ID and Job Code by uploading required documents, i.e., copy of passport, PBBY Policy, signed (by Employer & Employee) employment contract, photograph and also choose desired POE Office.
- POE shall process the applications for emigration clearance online and Emigrant shall not be required to Visit POE Office with hard copies of the documents.

For Bulk Emigration Clearance (Recruitment through Registered Recruiting Agents of India)

• The Employer should contact the Recruiting Agent in India. (https://emigrate.gov.in/ext/raList.action)

Page -2 DOCUMENTS REQUIRED FOR eMIGRATION REGISTRATION

INDIVIDUAL ESTABLISHMENTS (PROPRIETORSHIP)

- CR Copy or Land Registration Copy
- CPR copy of Sponsor / Authorized Person with Smart Card Details
- Passport Copy of Sponsor/ Authorized person (with Resident Permit page for all Nationals other than Bahraini Nationals.
- FE Registration Request (3 pages on Letter head) [format to be downloaded from Emigrate website:-
 - (https://emigrate.gov.in/ext/static/ReqLtrIndMisFERegOrg.pdf)
- Authorization Letter (Sign Verification on Letter Head)
- Profile of the Company / Establishment printed on their Letter Head and containing its Name, Date of Registration, Company Activities Number of Total Staff, Number of Indian Staff; and whether it has lodged any labour case against employees at Indian Mission etc.,
- Visa Copy & Passport Copy of Employee
- Original Employment Contract on Govt. Legal paper duly signed & stamped by Employer (as per format available on Embassy website https://www.eoibahrain.gov.in/pdf/4578.pdf
- Copy of Employment Contract, signed by the Employee.

FOR RECRUITMENT OF DOMESTIC WORKER (MALE)

- Work Permit Copy(LMRA)
- NOC from Immigration(Visa Copy)
- CPR & Passport Copy of Sponsor/Authorized person
- Copy of Resident Permit page for all Nationals other than Bahraini Nationals.
- Smart Card Details
- FE Registration Request (2pages) [format to be downloaded from Emigrate website :-
 - (https://emigrate.gov.in/ext/static/ReqLtrMisFERegIndvdEmp.p
 - Authorization Letter (Sign Verification)
- Original Employment Contract on Govt. Legal Paper duly signed by Employer [as per format available on Embassy website] https://www.eoibahrain.gov.in/pdf/2711.pdf
- Copy of Employment Contract, signed by the Employee
- Passport Copy of the Employee.

CR Copy (Land Registration)

COMPANY (WLL/SPC/PARTNERSHIP COMPANIES)

- CR Copy
- CPR copy of Sponsor / Authorized Person with Smart Card Details
- Passport Copy of Sponsor / Authorized Person (with Resident Permit page for all Nationals other than Bahraini Nationals)
- FE Registration Request (3 pages) (on Letter Head) [format to be downloaded from Emigrate Website:-
 - (https://emigrate.gov.in/ext/static/ReqLtrIndMisFERegOrg.pdf)
- Authorization Letter (for Sign Verification on Letter Head)
- Visa Copy & Passport Copy of employee
- Original Employment Contract on Govt. Legal paper duly Signed & Stamped by Employer (as per format available on Embassy website https://www.eoibahrain.gov.in/pdf/4578.pdf
 - Copy of Employment Contract, signed by the employee.
- Profile of the Company / Establishment printed on their Letter Head and containing its Name, Date of Registration, Company Activities Number of Total Staff, Number of Indian Staff and whether it has lodged any labour complaints against employees at Indian Mission etc..
- MOA (Memorandum of Association) WLL
- AOA (Article of Association) SPC
- MOA (Memorandum of Association) Partnership Co.,
- MOA (Memorandum of Association) Simple Commandite Company

FOR RECRUITMENT OF FISHERMAN

- CPR & Passport Copy (Sponsor/ Authorized person)
- Smart Card Details
- FE Registration Request (3pages) (to be downloaded from Emigrate Website:-(https://emigrate.gov.in/ext/static/ReqLtrIndMisFERegOrg.pdf)
- Authorization Letter (for Sign Verification on Letter Head)
- Visa & Passport copy of Employee Original Employment Contract on Govt. Legal Paper duly signed & stamped by Employer (as per format available on Embassy Website) https://www.eoibahrain.gov.in/pdf/4578.pdf
- Copy of Employment Contract, signed by the Employee
- Minimum Salary BD 120 per month
- Insurance for Health Safety from Bahrain
- Undertaking of the Employee

GENERAL / SPECIAL REQUIREMENTS

- MORTGAGE CR -UNDERTAKING
- SEQUESTER CR CLEARANCE FROM COURT
- FISHERMAN UNDERTAKING FROM EMPLOYEE

FOR RECRUITMENT OF HOUSEMAID

- Passport Copy of the Sponsor with Resident Permit page for all Nationals other than Bahraini Nationals.
- CPR Copy with Smart Card Details of Sponsor
- Passport copy of the Housemaid
- FE Registration Request (2pages) for mat to be downloaded from Emigrate Website:
 - https://emigrate.gov.in/ext/static/ReqLtrMisFERegIndvdEmp.pdf
- Employment Contract duly signed by Employer and other forms. Format available at https://eoibahrain.gov.in/pdf/6527.pdf
- Authorization Letter link Housemaid authorization
- Minimum age of Housemaid should be 30 years and above. A Mobile phone with SIM card should be given to the housemaid.
- Security Deposit US\$ 2500/- with SBI
- Salary Certificate/Bank Statement for 3 Months (if working, Sponsor should be getting Minimum salary of BD.1000/-per month or minimum bank balance of BD.10,000/- if doing
- Requirement of list of documents in Arabic available at link Requirement for Recruitment of Housemaids

MOA & AOA in English duly signed & stamped by authorized translator along with the company stamp and sponsor's signature to be uploaded.